



Impact of teleworking during the COVID-19 pandemic on the applicable social security

Are you required - because of the COVID-19 pandemic - to telework from your home office in your Member State of residence instead of working in your usual place of employment abroad?

Are you an employed or self-employed frontier worker, an employer, a new recruit, working in two or more Member States as a worker or self-employed person or a posted worker?

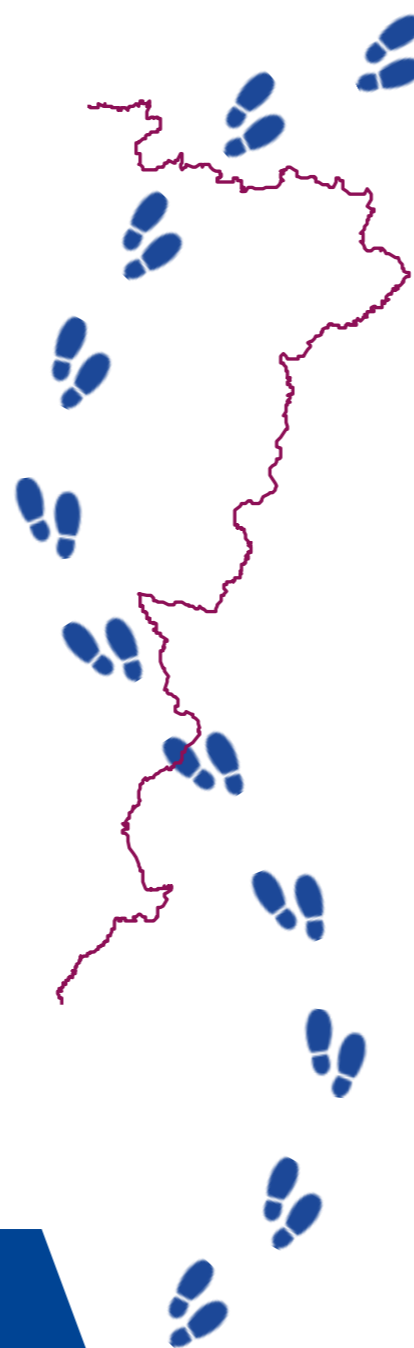
Find out more about typical situations of affected employed and self-employed workers by following this [link](#).



In principle, your social security insurance is linked with the Member State where you habitually work. Under normal circumstances, when you start teleworking from your state of residence, the social security coordination rules are automatically modifying your state of insurance. However, the COVID-19 pandemic is an exceptional circumstance. Therefore, EU Member States took measures or actions so that teleworking in the Member State of residence during the pandemic would not lead to a change of the applicable legislation.

Find out more about the situation in your Member State by consulting this leaflet and if you require further assistance, contact the relevant social security institution in charge of your social security insurance.

Please note that the information provided in this leaflet is only indicative and in cases of questions, please always refer to the relevant authorities.



Were there any measures adopted by this Member State stipulating that the obligation to telework in your Member State of residence would not lead to a change of your social security affiliation even if a substantial activity is carried out in your Member State of residence?

YES

What kind of measures?

Measures were taken providing that, as regards workers resident in Portugal, who are subject to the social security legislation of another Member State, teleworking periods in another Member State will not be taken into account for the determination of the applicable legislation, therefore not implying any change of the legislation to which they are subject (Article 9 of [Order No. 94-A/2020 of 2020-04-16](#)). In addition, guidance has been provided to competent institutions to the effect that teleworking should not involve changes to the applicable legislation as regards posted workers, workers performing activity in two or more Member States and cross-border workers.

Has this Member State relied on the Guidance Note of the Administrative Commission for the coordination of social security systems?

YES

Were any measures taken on a bilateral/multilateral basis (implemented jointly by two or more Member States)?

YES

Do these measures have an expiry date?

YES

The measures follow the guidelines of the Administrative Commission which are currently in place until 31 December 2021.

What conditions does the person have to satisfy in order to be covered by the introduced measures?

No special formalities were foreseen in this context. It is sufficient that the worker is in a temporary situation during the period in which the extraordinary measures taken due to the COVID-19 pandemic are in force.

In which employment relationships do these measures apply?

- EXISTING EMPLOYMENT
- NEW RECRUITMENT

Were there any specific administrative procedures put in place by the institution/s to deal with these kinds of cases?

NO

For more information visit

<http://www.seg-social.pt/trabalhadores-destacados-e-transfronteiricos-em-estados-membros-da-uniao-europeia-do-espaco-economico-europeu-ou-na-suica>