



**Decision No 8/2024
of 9 July 2024
of the Management Board
amending Single Programming Document of the European Labour Authority
for 2024-26**

THE MANAGEMENT BOARD OF THE EUROPEAN LABOUR AUTHORITY,

Having regard to Regulation (EU) 2019/1149 of the European Parliament and of the Council of 20 June 2019 establishing a European Labour Authority, amending Regulations (EC) No 883/2004, (EU) No 492/2011, and (EU) 2016/589 and repealing Decision (EU) 2016/344¹ (“the Founding Regulation” and “the Authority”), and in particular Articles 18(1)(s) and 24 thereof,

Having regard to the Decision No 21/2020 of 15 December 2020 of the Management Board on ELA’s Financial Rules, and in particular Article 32 thereof,

Having regard to the Decision No 12/2022 of 23 November 2022 of the Management Board on the Single Programming Document of the European Labour Authority for 2023-2025 (SPD 2023-2025),

Having regard to Decision No 07/2024 of 16 May 2024 of the Management Board laying down rules on the secondment to the European Labour Authority of national experts including National Liaison Officers and national experts in professional training, and in particular Article 2 and Article 3(1) thereof,

Whereas:

- (1) European Labour Authority has reached the full capacity regarding its financial and human resources in 2024.
- (2) The national authorities remain a crucial partner for the Authority. The National Liaison Officers play a crucial role in executing the tasks of the Authority, including by facilitating contacts between the Authority and the national authorities from the seconding Member State, as well as between the national authorities from EU Member States.
- (3) The increased intensity of interaction and cooperation between the Authority and particular Member States may lead to exceeding the capacity of the respective NLOs.

¹ OJ L 186, 11.7.2019, p.21.

- (4) It is appropriate to offer additional support for enhanced cooperation between national authorities and ELA through the option of using additional resources - cost-free seconded national experts (cost-free SNEs) - to strengthen the cooperation between ELA and the Member State(s), in support of the activities of the respective National Liaison Officers.
- (5) The Single Programming Document 2024-2026 (SPD 2024-2026) should reflect the option of strengthening the cooperation between ELA and an individual Member State or a group of Member States with the objective to implement this additional support for cooperation already in 2024.
- (6) It is appropriate to amend the SPD 2024-2026, - the relevant parts of the Annual Work Program 2024. This particularly concerns Activity 3: Cooperation and NLOs Office and Activity 5: Concerted and Joint Inspections and Activity 15: Human Resources and Annex IV: Human Resources;

HAS DECIDED AS FOLLOWS:

Article 1

Amendment of the SPD 2024-2026

The SPD 2024-2026 is amended as outlined in the Annex.

Article 2

Entry into force

This Decision shall enter into force on the day following that of its adoption.

Done by written procedure.

For the Management Board

Tom BEVERS
Chair

ANNEX

Amendment of the Single Programming Document 2024-2026 of the European Labour Authority

3.1.3 Activity 3: Cooperation and NLOs Office

On p. 46 the following text is inserted below the introductory paragraph:

'To further strengthen and extend cooperation with specific Member States, ELA will support the formation of dedicated teams aimed at supporting the tasks and activities pertaining to a particular Member State or a group of Member States. The establishment of such teams will be implemented through the secondment of cost-free SNEs provided by the interested Member State(s). The establishment of such specific teams and the secondment of the cost-free SNEs will be contingent upon ELA's agreement, which will consider factors such as the volumes of labour mobility, the added value of such teams for operational support, the intensity of cooperation between ELA and the Member State(s) in question, the interest and extent of the Member State(s)' engagement in ELA's tasks, the uptake of services offered, and the availability of resources to support such enhanced cooperation. This will be done while ensuring proportionality and equal consideration of all Member States' needs.

3.1.5 Activity 5: Concerted and Joint Inspections

On p. 49 the following text is inserted after the first sentence in the introductory paragraph:

The cost-free SNEs seconded to Authority to further strengthen and extend cooperation with a specific Member State or a group of Member States may also support the cross-border inspections, in particular those involving the Member States concerned.

3.2.5. Activity 15: Human Resources

On page 68 the following sentence is inserted after the first sentence of the third paragraph:

The Authority will also implement the option for national authorities to second cost-free SNEs to ELA.

Annex 3: Table 14 External personnel

On page 83, after the word "experts" the following footnote is added:

Additional cost-free SNEs may be seconded to the Authority. For 2024, the Authority foresees up to seven cost-free SNEs.