

**Planning and developing operational actions on an annual basis,  
reinforcing cooperation on mobility issues between PT, IT, FR, ES**

**France, Italy, Portugal, Spain**

GENERAL INFORMATION	
<b>Name of the organisation</b>	<p>PT: Authority for Working Conditions, Institute of Social Security</p> <p>ES: Labour and Social Security Inspectorate, Tesoreria General de la Seguridad Social</p> <p>FR: Directorate of Social Security, URSSAF CAISSE Nationale, Direction Générale du Travail</p> <p>IT: National Labour Inspectorate, Ministry of Labour and Social Policies</p>
<b>Type of organisation</b>	<p>Labour Inspectorates</p> <p>Social Security institutions</p> <p>Ministries</p>
<b>Address</b>	Addresses available under the webpage links
<b>Web page</b>	<p>PT Authority for Working Conditions <a href="#">Portal ACT</a></p> <p>PT Institute of Social Security <a href="#">Início - seg-social.pt</a></p> <p>ES: Labour and Social Security Inspectorate <a href="#">Inspección de Trabajo y Seguridad Social :. (mites.gob.es)</a></p> <p>ES Tesoreria General de la Seguridad Social <a href="#">Inicio (seg-social.gob.es)</a></p> <p>FR Directorate of Social Security <a href="#">Sécurité sociale (securite-sociale.fr)</a></p> <p>FR URSSAF CAISSE Nationale <a href="#">Accueil - Urssaf.fr</a></p> <p>FR Direction Générale du Travail <a href="#">Ministère du travail, de la santé et des solidarités (travail-emploi.gouv.fr)</a></p> <p>IT National Labour Inspectorate <a href="#">Ispettorato Nazionale del Lavoro</a></p>

	IT Ministry of Labour and Social Policies <a href="#">Home page</a>   <a href="#">Ministero del Lavoro e delle Politiche Sociali</a>
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<b>Member State</b>	Portugal, France, Italy, Spain
<b>GOOD PRACTICE - GENERAL INFORMATION</b>	
<b>Title of the good practice</b>	Planning and developing operational actions on an annual basis, reinforcing cooperation on mobility issues between PT, IT, FR, ES
<b>Topic of the good practice</b>	Other
<b>Geographical focus</b>	Portugal, France, Italy, Spain
<b>Duration</b>	This cooperation started in 2023, after agreeing on a set of actions in December 2022 and is still on-going.
<b>Summary of the good practice</b>	Bottom-up multilateral cooperation process between labour inspectorates and social security authorities from 4 EU Member States (FR, IT, PT, ES) with the aim of strengthening their cooperation capacities and the operational activities, according to their needs. The cooperation has been set up and further developed in order to plan and develop a set of actions on an annual basis (for 2023, 24 actions were agreed).
<b>OBJECTIVES AND ACTIVITIES</b>	
<b>Background/context</b>	The 4 Member States (MS) decided to launch this process because of the important labour mobility issues and also based on the long tradition of structured cooperation on a bilateral basis when it comes to tackling local cross-border mobility. This launching was supported by the joint conclusion that besides sharing knowledge, information, and good practices in a multilateral way, it was crucial that their cooperation should be based on practical and

	<p>operational actions, reaching different fields in labour mobility (labour, social security, etc.) and also on different levels (local, national) and to be endorsed at national level by the Member States authorities.</p> <p>4 MS already agreed on an action plan containing multilateral and bilateral operational actions. The set of actions encompass activities like setting a network of exchange of information concerning fraudulent companies operating in the 4 respective MS, building on a common joint inspection in the construction sector (consolidating cooperation and to share tools vis a vis common issues such as bogus self-employment, letterbox companies, the use of IMI, etc), tackling the issue of accidents at work (in particular the crucial aspect of exchange of information between labour and social security organisations), stimulating cooperation between labour and social security organisations to ensure an integrated approach. Additionally, they have agreed to hold a progress follow-up meeting in Porto in 2023, to take stock of the list of activities developed and to envisage future ones. Also, being an open multilateral cooperation process, the 4 MS will consider how their common initiative could be extended to other Member States willing to join.</p>
<p><b>Objectives</b></p>	<p>To strengthen multi-national cooperation combating fraudulent practices, building capacities at national level, exchanging information and good practices among the 4 participating Member States with a very operational approach.</p>
<p><b>Main activities</b></p>	<p>The 4 MS developed a set of 24 actions in 2023 and the majority of the actions were successfully implemented.</p> <p>Main activities of this multilateral cooperation include annual meetings to discuss the priorities for the following year and to assess the implemented activities, as well as to plan annual set of actions. Regular actions include Concerted and Joint Inspections, online or onsite meetings between experts, workshops and seminars, study visits, trainings, exchange of information on fraudulent companies, and other issues.</p>

In 2023, the 4 MS created a Teams group as a channel of communication and an alert system concerning identified fraudulent companies in one Member State. They also facilitated communication and networking between labour inspectors dealing with social security and involved labour and social security inspectors from the four countries in national inspections. They practice exchange of information in occupational accidents at work through engagement in Eurodetachement.

List of activities based on bilateral cooperation

**Spain – Portugal:**

- Meetings with contact points at national and regional level of the Social Security, EURES and Labour inspectors (3-4 Oct 2024 in Merida, 21 Sep 2023 in Zamora)
- 3 CJIs and inspections in the companies' premises (companies in Road Transport: 22 Nov 2024 in ES and 23 Nov 2024 in PT, companies in Automobile sector 19 Nov 2024 in ES and 26 Sep 2024 in PT, companies in the Construction sector 4 inspections in June in ES and 4 inspections in June in PT)
- Exchange of data on fraudulent companies

**Portugal – Italy:**

- Staff exchange combined with a CJI in the construction site 2 construction sites, 30-31 October 2023 in Lisbon
- Participation of Portuguese inspectors in one of the task force activities with IOM (International Organization for Migration) under the 3-years plan against exploitation and gang masters in the agricultural sector

**Italy - France:**

- 2 CJIs targeting the construction sector: Nice 18-10 Apr 2024 (Roya Valley construction)
- Staff exchange combined with a CJI hosted in Corsica 20-21 June) in Ajaccio, CJIs in Porto Vecchio (construction and HORECA sector)

	<p><b>France – Portugal:</b></p> <ul style="list-style-type: none"> <li>- Proximity agents meeting between FR and PT on 16 Nov in Porto: Exchange of views concerning ongoing cases between the 2 Member States, reaching agreement on joint actions to be organised in the near future.</li> </ul> <p><b>France - Spain:</b></p> <ul style="list-style-type: none"> <li>- 2 CJIs at the Cerdagne construction sector</li> <li>- 1 CJI organised in the Spanish hospital in Puigcerda and 2 CJIS organized on the western border</li> <li>- Staff exchange organized in Toulouse between local/national authorities, 16 Nov 2023</li> </ul>
<p><b>Did you previously provide information about this particular good practice under the European Platform tackling undeclared work?</b></p> <p>(if yes, is it possible to provide the year and the title of good practice or a link of the good practice in <a href="#">ELA Virtual library</a>)</p>	<p>No</p>
<p><b>Funding/organisational resources</b></p>	<p>The activities agreed in 2023 and 2024, include concerted and join inspections, staff exchanges, seminars, workshops, trainings involving a very diverse variety of resources combining national and EU resources, not only on the human resources level but also on the financial level. They include ELA, Eurodetachement projects and the budgets of all involved organisations.</p>
<p><b>PARTICIPATION</b></p>	
<p><b>Stakeholders involved</b></p>	<ul style="list-style-type: none"> <li>➤ Ministries, labour inspectorates and social security authorities of the 4 Member States</li> <li>➤ ELA</li> </ul>
<p><b>Target groups</b></p>	<p>As the objective of this concrete practice is strengthening cooperation among the 4 participating Member States, organisations from the respective MS directly involved in the activities are the target groups.</p>

<b>Final beneficiaries</b>	<ul style="list-style-type: none"> <li>➤ Mobile workers and employers in the 4 respective MS</li> <li>➤ Workers and employers in the EU</li> </ul>
<b>GOOD PRACTICE CRITERIA</b>	
<b>Achievements/ Results and outcomes</b> (Alignment of good practice with the priorities of the Call (if not applicable, alignment with the field of EU labour mobility)	<p>The majority of the actions set for 2023 agreed by the 4 MS were initiated or fully implemented and corresponded to a clear policy decision to develop a regular annual plan between the 4 MS that includes multilateral and bilateral actions, according to the needs and priorities. Those set of actions were developed in several priority sectors such as construction and road transport and they have addressed issues such as the posting of workers, free movement, coordination of social security systems, and dissemination of information to workers and employers. They have also included the Occupational Safety and Health (OSH) dimension, and specific segments of posted workers, such as third-country nationals or workers hired through temporary work agencies. The commitment for 2024 from the 4 MS was reinforced with the 42 set actions agreed in the follow-up event that Portugal hosted in November 2023.</p>
<b>Recognition</b> (has this good practice been recognised on regional, national or EU level)	<p>No.</p>
<b>Cost effectiveness</b> (the degree to which the practice was successful in reaching objectives and producing clear and measurable outcomes at the lowest possible cost)	<p>The majority of actions agreed upon by 4 Member States were either initiated or fully developed in 2023. Funding for these actions was sourced from various channels including National and EU budget, reflecting a cost-controlled approach. This indicates efficient resource allocation and a commitment to optimising cost structures. The initiative demonstrates careful planning, strategic use of funds from diverse sources, and proactive expense management to achieve desired outcomes cost-effectively.</p>
<b>Transferability</b> (how the experience from this practice could be transferred to other contexts i.e. what would another Member State/group/sector need to have or put in place for this	<p>This bottom-up multilateral cooperation process among a small group of EU countries could serve as a role model for other EU countries in the future. This process was initiated by the 4 MS but it is an open process that</p>

<p>measure to be successful in their country/group/sector)</p>	<p>envisages the inclusion of other countries that could agree on a regular annual program of cooperation.</p>
<p><b>Sustainability</b> (how the practice is sustainable from a social, financial or environmental perspective)</p>	<p>The common multi-national actions instead of national approaches provide a more efficient and socially impactful approach by setting up an annual cooperation program, instead of a case-by-case approach, as well as a regular assessment which provides constant improvement and reinforced cooperation.</p>
<p><b>Innovativeness</b> (innovative features of the good practice)</p>	<p>To have an annual meeting to discuss the priorities for the year to follow as well as to assess the activities developed each year is an added value, instead of a case-by-case approach reinforcing the prioritisation of cooperation in the EU. Initiating this process in a multilateral dimension, instead of a classical bilateral approach, can also be considered as an innovative option. Finally, being an open process, the multilateral dimension of the project could be reinforced in the future by including other countries.</p>
<p><b>Digitalisation</b> (Design, development and/or utilisation of digital tools, policies or plans for digitalisation, business processes and data digitalisation, data sharing digital initiatives, the use of digitalisation to facilitate the access to data in real time and detection of fraud and error, etc.)</p>	<p>The set of actions for 2023 involved the use of digital resources to share information that could prevent/fight social dumping and fraud. Additionally, the 4 MS have addressed the need to exchange practices on the different national IT systems. In 2024, this topic continued to be addressed in the set of actions.</p>