



European Platform tackling undeclared work – work plan for 2024

Platform tool	Description	Activities in 2024
<p>Strategic Priority 1: Cooperation and joint activities <i>Enhance cooperation between Member States' relevant authorities and other actors; improve the capacity of Member States' different relevant authorities and actors to tackle undeclared work.</i></p>		
<p>Staff exchanges and joint activities</p>	<p>Demand-driven staff exchange programme, helping to build deeper knowledge on a topic, practice or process or to prepare joint activities. Among other, staff exchanges can promote regional initiatives, multiauthority cooperation or involve national social partners.</p>	<p>These are on demand activities. Call for applications to be launched in Q1 of each year. Four-day visits for up to 30 participants each year.</p>
<p>Mutual assistance projects</p>	<p>Demand-driven projects giving Platform representatives the opportunity to be counselled by peers in strategic areas. Mutual assistance projects should be tailored to the needs of the hosting country.</p>	<p>Up to two MAPs each year, on request by Member States</p>
<p>Peer learning dialogues</p>	<p>Demand-driven approach supporting cooperation in a smaller setting around specific topics or in regional areas, or test new approaches and methods.</p>	<p>These are on-demand activities. For 2024 the following topics were selected:</p> <ul style="list-style-type: none"> ▶ Testing approaches to tackle bogus self-employment in relation to undeclared work ▶ Approaches and instruments to support and enforce temporary work agencies' compliance, including rules on declaration of work, equal treatment of workers and posting of workers.
<p>Subgroup meetings</p>	<p>Giving Platform representatives an active role in shaping the network's activities. Subgroup meetings provide a</p>	<ul style="list-style-type: none"> ▶ Safe reporting and complaint mechanisms for workers to denounce abuse and seek support



	flexible way to accommodate Plenary requests or emerging needs.	
Plenary meetings	The Plenary meetings will combine thematic discussions on a dedicated topic, followed by regular up-dates on key developments at national and European levels impacting on the Platform and its work.	Two Plenary meetings per year: <ul style="list-style-type: none"> ▶ April 2024: Approaches to encourage and support compliance by employers ▶ November 2024: Current and future roles, competencies and powers of enforcement authorities relevant for tackling undeclared work

Strategic Priority 2: Mutual learning

Improve the capacity of Member States' different relevant authorities and actors to tackle undeclared work; establish tools for efficient sharing of information and experiences

Seminars and thematic review workshops	Platform seminars contribute to exploring specific thematic issues and emerging practices, as well as key sectors affected by undeclared work. Thematic Review Workshops aim to support Platform representatives in improving their efficiency through more in-depth mutual learning and problem-solving.	<ul style="list-style-type: none"> ▶ Challenges of under-declared work among high-skilled workers ▶ Use of digital platforms to source undeclared work and bogus self-employment ▶ Undeclared work in cultural industries
Webinars and Training webinar	Webinars can be used as stand-alone or as a complementary activity to other activities	<ul style="list-style-type: none"> ▶ 21 February, webinar on tackling undeclared work among third country nationals working in supply chains, including via temporary work agencies ▶ Possible further topics to be decided at a later stage according to needs. Webinars could be used to disseminate results from other activities to a wider audience.
Follow-up and study visits	Enable a smaller group of representatives to explore a topic in more detail. They can be organised following a thematic review workshop or upon request.	<ul style="list-style-type: none"> ▶ 6 February 2024, Madrid/Spain - Automated procedure on formal infringements ▶ Up to three follow-up and study visits each year (demand-based)

Strategic Priority 3: Increasing knowledge

Improve the knowledge of undeclared work, including causes, regional differences and cross-border aspects.



Studies	Studies help research new areas and build the knowledge base of the Platform.	<ul style="list-style-type: none"> ▶ Analysing the extent of under-declared work among high-skilled workers ▶ Study on undeclared work in selected transport subsector(s) (air, water, road or rail transport) ▶ Undeclared work in cultural industries
Toolkits/ Handbooks	Toolkits provide practical, hands-on guidance based on accumulated evidence from previous events such as thematic review workshops, papers and good practice results.	<ul style="list-style-type: none"> ▶ 1-2 practical toolkits per year, topics TBC

Strategic Priority 4: Communication and information

Increase public awareness of issues relating to undeclared work and of the urgent need for appropriate action; encourage Member States national authorities to step up their efforts to tackle undeclared work.

Communication and information activities	Information and communication activities to encourage national authority action, or employer and employee awareness	
Subgroups		
Awareness raising / campaign activities	Campaigns aim to increase awareness of benefits of declared work.	<ul style="list-style-type: none"> ▶ Activities supporting central ELA campaigns TBC
Good practice fiches - lessons from different countries	Fiches will showcase effective practices in different countries and covering various topics, building on examples from events, studies and other activities.	20 fiches each year covering various topics
Electronic newsletters	Newsletters contain recent information relating to undeclared work, its wider policy context and the activities and results of the European Platform and its member organisations.	Two to four newsletters each year (possibility of merging several ELA newsletters)