

## European Platform Tackling Undeclared Work Newsletter

# Exploring Dutch Strategies to Tackling Undeclared Work



**DECEMBER  
2024**



European Platform  
tackling undeclared work



Welcome to the December 2024 edition of the European Labour Authority (ELA)'s newsletter for the European Platform tackling undeclared work!

In this issue, we bring you insights from the Platform's thematic day held during the 18th Plenary Meeting, which focused on the evolving roles and competencies of enforcement authorities in addressing undeclared work. You will also find highlights from key activities, including the workshop on tackling undeclared work on digital labour platforms in Dubrovnik and the study visit to the Netherlands exploring innovative enforcement strategies. The newsletter also includes updates on the latest reports and learning resources, inspiring practices from across Europe, and important dates for upcoming events. Stay informed about the Platform's ongoing efforts to combat undeclared work and strengthen collaboration across Member States.

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The thematic day of the European Platform's 18th Plenary meeting focused on the current and future roles and competencies required of enforcement authorities and inspectors to enhance their effectiveness in tackling changing work practices and influence behavioural change.

Platform members and observers explored the development of “smarter” enforcement practices and on modernising inspectorates' approaches to include new skills and technologies that go beyond traditional inspection methods. These practices included the need for digital skills, data-driven approaches, and a comprehensive understanding of new economic models shaping undeclared work.

Participants reflected on both current and future competencies necessary to address the impacts of recent shifts in the labour market, which have given rise to new work relationships and arrangements, such as the expansion of teleworking and remote work, as well as the prevalence of casual, temporary, and home-based work in specific contexts.

To guide the discussions, participants used the conceptual framework of the holistic approach, which has significant implications for the future role of labour inspectorates, as well as the skillsets, expertise, and competencies required by inspectorates and inspectors.

The output report from the Plenary meeting will be available on the [ELA's website](#).

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## Stay up-to-date with the latest Platform news

### Platform thematic review workshop: Challenges and approaches for tackling undeclared work on digital labour platforms (8-9 October 2024, Dubrovnik, Croatia)



The workshop in Dubrovnik held on 8-9 October 2024, brought together 41 participants to discuss the challenges and approaches to tackling undeclared work within digital labour platforms. Key discussion points included:

- The new legislative framework in Croatia aimed at addressing undeclared work on digital platforms.
- Perspectives from social partners and representative bodies on tackling the issue.
- The Platform Work Directive and its implications, as agreed by the European Commission.
- International Labour Organization (ILO) insights on the characteristics of undeclared work in digital labour platforms.
- Using data to detect and trace undeclared work in the platform economy.
- Policy approaches and enforcement practices, with examples of good practices from various EU Member States.

An executive summary and a learning resource paper capturing the outcomes of the

discussions will be published in the coming weeks on the [ELA's website](#).

## **Peer learning dialogues: Approaches and instruments to support and enforce temporary work agencies' compliance, including rules to regulate temporary agency work (10-11 September 2024, Bratislava)**



In Bratislava, 14 participants from nine Member States, along with guests representing the World Employment Confederation (WEC) and the Netherlands Trade Union Confederation (FNV), gathered to discuss the regulation and enforcement of temporary work agencies (TWAs).

Topics included monitoring practices, challenges in cross-border compliance, and addressing circumventions of TWA regulations. Participants shared national approaches and explored collaborative strategies to strengthen enforcement.

The third meeting of the peer learning dialogue will take place on 16 December 2024.

An output report detailing recommendations will be available in early 2025 on [ELA's website](#).

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## Exploring the Netherlands Labour Authority's strategies for tackling undeclared work



The study visit to the Netherlands Labour Authority (NLA) in The Hague, held on 16-17 October 2024, brought together 41 participants to explore the NLA's approach to tackling undeclared work.

Key discussions focused on the NLA's use of strategic risk analysis and a programmatic approach to make well-informed decisions in tackling undeclared work.

Participants learned about the NLA's intervention toolbox, which helps determine effective interventions to influence the behaviour of target groups, as well as including checklists for employers to ensure compliance.

The visit also highlighted the NLA's programmatic approach to monitoring temporary work agencies, with a special focus on migrant workers' conditions in the Dutch meat sector.

Additionally, cross-border cooperation in enforcement between the German and Dutch authorities was examined, emphasising the importance of collaborative efforts in addressing undeclared work across borders.

An executive summary of the study visit will be available on the [ELA's website](#).

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## Latest and upcoming publications

## LATEST PUBLICATIONS

- [Learning resource paper from the thematic review workshop: Methods and instruments to gather evidence of undeclared work](#) (PDF, 379 KB)
- [Output paper from the plenary thematic discussion: Cooperation between enforcement authorities and NGOs in tackling undeclared work](#) (PDF, 1.4 MB)
- [Executive summary - Platform workshop: Undeclared work in the cultural and creative sectors](#) (PDF, 176 KB)
- [Executive summary - Platform workshop: Challenges and policy approaches for tackling undeclared work among highly skilled workers](#) (PDF, 207 KB)
- [Output report from the Platform webinar: Tackling undeclared work among third country nationals working in supply chains, including via temporary work agencies](#) (PDF, 188 KB)
- [Study on analysing the extent of undeclared work among highly skilled workers](#) (PDF, 1.1 MB)
- [Output report from the peer learning dialogues: Testing approaches to tackle bogus self-employment in relation to undeclared work](#) (PDF, 604 KB)
- [Learning resource paper from the thematic review workshop: Challenges and policy approaches for tackling undeclared work among highly skilled workers](#) (PDF, 1.1 MB)
- [Learning resource paper from the thematic review workshop: Undeclared work in the cultural and creative sectors \(CCS\)](#) (PDF, 419 KB)
- [Study on employment characteristics and undeclared work in the cultural and creative sectors](#) (PDF, 978 KB)

## FORTHCOMING PUBLICATIONS

- Output report from the plenary meeting thematic day on approaches to encourage and support compliance by employers.
- Executive summary and learning resource paper from the workshop on challenges and approaches for tackling undeclared work on digital labour platforms.
- Output report from the peer learning dialogue on approaches and instruments to support and enforce temporary work agencies' compliance, including rules to regulate temporary agency work.
- Good practice fiches.

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## Inspiring practices from Platform members



[Germany - Principal contractor liability for subcontractor debts involving wage payments & social insurance contributions](#) (PDF, 182 KB)



[Estonia - Real-Time Economy Vision 2020-2027](#) (PDF, 219 KB)



[Denmark - Labour inspections in private households](#) (PDF, 215 KB)



## Upcoming events - Dates for the diary

- **17 January 2025:** Platform webinar on good practices and policy responses to prevent undeclared work in public procurement contracts
- **11-12 February 2025:** Peer learning dialogue on designing and evaluating awareness raising campaigns to prevent undeclared work, including the use of information tools such as apps (please apply by 10 January 2025 – more information available in the email)
- **12-13 March 2025:** Thematic review workshop on inter-institutional cooperation within Member States (Registration to follow)
- **8-9 April 2025:** Platform plenary meeting. Thematic day on addressing platform workers' employment misclassification: legal frameworks, enforcement strategies and the new Platform Work Directive
- **May 2025 (TBC):** Study visit: Lithuanian Labour Inspectorate tools and policies to tackle undeclared work
- **September 2025 (TBC):** ELA-ILO joint workshop on the measurement of informality and undeclared work

## Upcoming studies

- Addressing platform workers' employment misclassification: legal frameworks, enforcement strategies and the new Platform Work Directive **(2025)**
- Undeclared work in the parcel delivery sector **(2025)**

## Keep in touch

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