



VACANCY NOTICE

Seconded National Expert (SNE) - Information and EURES (ELA/SNE/2025/03)

Type of contract	Seconded National Expert (SNE)
Duration of contract	2 years (extendable ¹)
Area	Information and EURES
Place of secondment	Bratislava, Slovakia
Deadline for applications	30/04/2025, 12:00 (midday, CET)
Reserve list valid until	31 December 2025

The European Labour Authority

The European Labour Authority ('the Authority' or 'ELA') is a Union body in the area of cross-border labour mobility. Its aim is to facilitate access for individuals and employers to information on their rights and obligations; support cooperation between EU countries in the cross-border enforcement of relevant Union law, including by facilitating joint inspections; support Member States in tackling undeclared work and mediate and facilitate a solution in cases of cross-border disputes between national authorities.

Further information on the Authority is available on its website: www.ela.europa.eu.

The position

The Authority is organising a call for expression of interest for a Seconded National Expert (SNE) position at the Information and EURES unit, aiming at establishing a reserve list of suitable SNEs for possible secondment.

The candidates applying for this call must be employed by a specific public administration/institution (see eligibility criteria below, section 2).

¹ See Article 4 (Period of secondment) of the [SNE decision](#): The initial period of secondment for SNEs may not be less than two years or more than four years. The secondment may be renewed once or more, up to a total period not exceeding six years.

1. Profile

Reporting to the Head of Sector and under the overall guidance of the Head of the Information and EURES Unit, the SNE will support one of the sectors below and contribute to developing and executing operational tasks of the Authority through the provision of specialised expertise.

Applicants are invited to indicate in their application-motivation letter which task(s) they consider themselves suitable for and they are interested in.

Tasks

Sector EURES

The SNE's tasks will include, for example:

- Contributing to the development and implementation of the EURES strategy (2024-2030);
- Contributing to identify activities in which EURES could improve the services provided to the end users and the EURES network;
- Contributing to tasks of the European Coordination Office defined by the EURES regulation (Regulation EU 2016/589) and implementing decisions;
- Contributing to the preparation and drafting of briefings, policy and operational notes, and internal communication material;
- Contributing to EURES communication;
- Contributing to the preparation of the multiannual EURES Communication Strategy and the planning of annual EURES Communication activities;
- Supporting the management of contracts with external service providers, including drafting the terms of reference/specific service requests of tendered contracts, monitoring the progress of service delivery and approving deliverables;
- Performing any other task requested by the line management in the interest of the service.

Sector Information and Services

The SNE's tasks will include, for example:

Information and Services

- Supporting Member States in complying with the obligations on the access to and dissemination of information relating to the free movement of workers, e.g. by conducting or organising reviews of existing information material to identify improvement potential, contributing to surveys to identify information gaps, contributing to the development of templates and guidelines/recommendations for effective information provision etc.;
- Contributing to the identification and dissemination of good practices in provision of information and services to mobile workers and their employers;
- Contributing to the development of key content for ELA's information and awareness raising campaigns;
- Contributing to the establishment and implementation of cooperation with national administrations, social partners and information and service providers both at EU-level (e.g. EURES portal, Your Europe Portal, Your Europe Advice, SOLVIT, etc.) or networks acting at national level (e.g. EURES network, Free Movement Bodies, National Liaison Offices for the posting of workers etc.);

- Contributing to the development, testing and maintenance of new information channels targeting individuals, employers and social partners, e.g. innovative (AI powered) digital tools such as chatbots, web portals or applications;
- Organising capacity-building activities related to the information tasks, e.g. facilitation of exchange fora or mutual learning events among institutional actors within or across Member States;
- Facilitating familiarisation, exchange and cooperation among information and service providers at national or EU level;
- Contributing to ELA's stakeholder outreach and networking in the field of Information and Services, incl. promotion of ELA's activities;
- Organising public events, workshops and conferences on information-related topics; Performing any other related task requested by the line management in the interest of the service.

Administration and project management

- Drafting background and working documents, concept papers, notes, briefings, presentations;
- Organising review and validation of such documents and ensuring the required follow-up;
- Monitoring, reporting and evaluation related to different project activities;
- Contributing to the preparation, implementation and follow-up of meetings of ELA's Working Group on information, Stakeholder Group and Management Board on topics related to Information and Services;
- Contributing to ELA's work programme development in the field of Information and Services by actively participating in brainstorming meetings and discussions;
- Contributing to ELA's activity and KPI reporting related to the assigned tasks;
- Cooperating with ELA staff in other sectors/units if required by the assigned tasks;
- Performing other Information and Services tasks requested by the line management in the interest of the service.

Qualifications and experience required

2. Eligibility criteria

By the closing date of this vacancy notice, candidates must fulfil the requirements below:

- be employed by a public administration²;
- have worked for their employer on permanent or contract basis for at least 12 months before their secondment; and to remain in the service of that employer throughout the period of secondment;
- have at least three (3) years' work experience in administrative, legal, scientific, technical, advisory or supervisory functions;
- have thorough knowledge (C1) of one of the EU languages and a satisfactory knowledge (level B2) of another EU language of the Union³.

² SNEs are staff employed by the public administration in a a) Member State of the EU; b) country with which the Council has decided to open accession negotiations and which has concluded a specific agreement on staff secondments for participation in the Authority's work; c) public IGO. Please read the decision n.19/2021 of the Management Board laying down rules on the secondment to ELA.

³ As in line with the [Common European Framework of reference for Languages \(CEFR\)](#). The SNE must produce evidence to qualify for secondment.

3. Selection criteria

Essential:

- At least 3 years' work experience in tasks similar to the ones described in the "Tasks" section above;
- Excellent drafting and oral skills in English (C1 level).

Advantageous:

Regarding Sector EURES

- Experience with or knowledge of EURES
- Experience working with EURES related activities at national or EU level;
- Experience in working in international and multicultural environments and/or experience in EU institutions/ agencies or in diplomatic roles;
- Knowledge about legislation under the ELA scope;

Regarding Sector Information and Services

- Experience with Labour mobility information and campaigns
- Experience in working in international and multicultural environments and/or experience in EU institutions/ agencies or in diplomatic roles;
- Knowledge about legislation under the ELA scope;
- Experience with modern information and communication tools, such as apps or chatbots.

Moreover, the following competencies may be assessed during the selection process:

- Digital Expertise;
- Prioritising and Self-management;
- Driving for results;
- Creative Problem Solving;
- Excellent team working spirit and ability to contribute to a positive working environment;
- Effective communication.

The selection process

4. How to apply

You must apply through the EU CV Online system⁴⁵ via [this link](https://ec.europa.eu/dgs/personnel_administration/open_applications/CV_Cand/index.cfm?fuseaction=premierAcces&langue=EN):
https://ec.europa.eu/dgs/personnel_administration/open_applications/CV_Cand/index.cfm?fuseaction=premierAcces&langue=EN

⁴ EU CV Online is the tool used by the European Commission for recruitment of staff on temporary basis.

⁵ If you have a disability that prevents you from registering online, you may submit your application (CV and letter of motivation) on paper by registered mail⁵, postmarked no later than the closing date for registration. All subsequent communication between ELA and you will be by post. In this case, you must enclose with your application a certificate attesting your disability, issued by a recognised

Before applying, you should carefully check whether you meet all the eligibility criteria.

Applications must include a motivation letter and a CV, both submitted in English to be considered. **Applications not submitted in English will be excluded from the selection procedure.**

To be able to apply via EU CV Online, you must first create an account or sign in to an existing account. If not done already, you must first fill in the electronic CV. Once the CV is completed, you may choose and apply to the call for expressions of interest of your choice. You are advised to fill out ALL relevant fields of the application.

Only complete applications registered via EU CV Online before the deadline will be considered. Please note that the selection committee can only consider the information provided by the candidate via EU CV Online. No information via email will be taken into consideration.

It is your responsibility to complete your online registration in time. We strongly advise you not to wait until the last few days before applying, since heavy internet traffic or a problem with the internet connection could lead to your online registration being interrupted before you complete it, thereby obliging you to repeat the whole process.

On completion of the online registration, you will receive on screen a registration number, which you must note. This will be your reference number in all matters concerning your application. If you do not receive a number, it means that your application has not been registered.

After a correct submission of an application, you will receive an automated acknowledgement of receipt of your application to the email account indicated in your application. It is your responsibility to verify that you provided the correct e-mail address.

All technical questions concerning EU CV Online must be sent through the contact page of EU CV Online.

Once the deadline has passed, you will no longer be able to apply.

No supporting documents are required at this stage – these will be required at a later stage.

Deadline for applications: 30 April 2025 at midday (12:00, Bratislava time)

If you require more information, please send an e-mail to: recruitment@ela.europa.eu.

body. You should also set out on a separate sheet of paper any special arrangements you think are needed to make it easier for you to take part in the selection.

5. Steps of the selection procedure

5.1. Admission to the selection procedure

After the deadline for online registration, the selection committee will check the submitted applications against the **eligibility criteria** described in Section 2.

The selection committee will analyse if the application was submitted in English. Applications not submitted in English will be excluded from the selection procedure.

Applications satisfying all these conditions will then be initially assessed against the **selection criteria** under Section 3.

5.2. Initial assessment of the eligible applications

The selection committee will assess each eligible application with reference to the selection criteria described in Section 3.

Upon completion of the assessment, the selection committee will establish a shortlist of candidates to be invited to the assessment phase.

The remaining candidates will be notified by email that their application will no longer be taken into consideration to this selection procedure.

5.3. The assessment phase

Following the initial assessment of the applications, shortlisted candidates will be invited to the assessment phase, which will be held online. The assessment phase will be conducted in English.

This phase involves an interview with the selection committee. This phase will enable the selection committee to carry out an assessment of the pre-selected candidates according to the selection criteria described in Section 3.

Details of the date and time of the interview will be communicated to the shortlisted candidates in due time.

5.4. Verification of documents and scrutiny

If, at any stage in the procedure, it is established that the information in an application has been knowingly falsified or incorrect, the candidate will be disqualified from the selection process.

Candidates will also be disqualified if they:

- do not meet all the eligibility criteria;
- do not provide all the required supporting documents.

Prior to the secondment agreement, the successful candidate(s) will be required to provide original versions of documents proving the eligibility criteria.

5.5. Reserve list

The selection committee will place the most suitable eligible candidates on a draft reserve list. This draft will be submitted to the Executive Director of ELA for approval. The adopted reserve

list will be valid until 31 December 2025. The validity of the reserve list may be extended by decision of the Executive Director of ELA.

Prior to being offered a secondment at ELA, candidates on the reserve list may be required to undergo further evaluation by ELA (e.g. including a further interview with the Executive Director).

Following the establishment of the reserve list, the Executive Director may send a letter of secondment to any of the candidates. The secondment must be confirmed by an agreement between ELA and the candidate's employer.

Candidates should note that the inclusion on the reserve list does not imply any entitlement to secondment in ELA.

Other important information

6. General information

6.1. Equal opportunities

The Authority is an equal opportunity agency and strongly encourages applications from all candidates who fulfil the eligibility criteria and interested in the position. ELA ensures that its recruitment procedures do not discriminate on the grounds of gender, colour, race, ethnic or social origin, genetic features, language, religion or belief, political or any other opinion, membership of a national minority, property, birth, disability, nationality, age, sexual orientation or gender identity.

In case of a disability, please feel free to inform Human Resources at recruitment@ela.europa.eu and indicate which arrangements or adjustments relating to your disability are necessary, so ELA can ensure your equal participation in the interviews.

6.2. Selection committee

A selection committee is appointed for each selection procedure. The selection committee is composed of at least three members, including a member designated by the Staff Committee.

Please note that the selection committee's internal proceedings are strictly confidential and that any contact with its members is strictly forbidden. Under no circumstances should candidates approach the selection committee, either directly or indirectly, concerning the selection procedure. Any infringement of this rule will lead to the disqualification from the selection procedure.

6.3. Approximate timetable

The selection process may take some months to be completed.

The foreseen timeframe for the selection procedure will be updated on [ELA's website](#). Once the pre-assessment phase is completed, shortlisted candidates will be invited to the assessment phase. The remaining candidates will be notified, by email, that their application will no longer be taken into consideration.

6.4. Conditions of secondment

Please refer to the [Decision of the Management Board laying down rules on the secondment to the European Labour Authority of national experts](#), including national liaison officers and national experts in professional training, available on ELA's website⁶.

SNEs are staff employed by the public administration in a:

- a) Member State of the EU;
 - b) Country with which the Council has decided to open accession negotiations and which has concluded a specific agreement on staff secondments for participation in the Authority's work;
 - c) Public IGO,
- who are seconded to the Authority so that it can use their expertise in a particular field related to the tasks of the Authority.

For the purposes of this Decision, public administration means all state administrative services at central, federal and regional level, comprising ministries, government and parliament services, the courts, central banks, and the administrative services of local authorities, as well as the decentralised administrative services of the state and of such authorities.

The persons covered by these rules must have worked for their employer on a permanent or contract basis for at least 12 months before their secondment and shall remain in the service of that employer throughout the period of secondment.

The SNE's employer shall thus undertake to continue to pay their salary, to maintain their administrative status (permanent official or contract staff member) throughout the period of secondment and to inform the Authority of any change in the SNE's situation in this regard. The SNE's employer shall also continue to be responsible for all their social rights, particularly their social security insurability and pension rights.

Allowances: Throughout the period of secondment at ELA, SNEs shall be entitled to daily allowance and monthly allowance, based on the distance between the place of origin/of recruitment and the place of secondment (Bratislava) equal to the amount established by the European Commission each year.

The subsistence allowances shall be subject to the correction coefficient of the place of secondment (currently 84,2% for Bratislava, Slovakia), pursuant to Article 64 of the Staff Regulations. In addition to the allowances, SNEs may be entitled to reimbursement of the education fees, depending on their particular situation, to selected educational institutions.

6.5. Job environment

The place of secondment is Bratislava, Slovakia. Residence within reasonable distance of ELA's office is required in accordance with the Staff Regulations (Article 20).

The seconded national expert will work in a multicultural, respectful and appreciative environment, which offers the possibility to shape the work of the authority, where collaboration and open and constructive dialogue is encouraged, while building effective work relations.

⁶ [Decision of the Management Board laying down rules on the secondment to the European Labour Authority of national experts](#)

Working time is based on a 40-hour working week. ELA offers flexible working arrangements such as teleworking, part-time work, and flexible working hours

6.6. Protection of personal data

Personal data shall be processed exclusively for the purpose of this selection procedure. The purpose of processing the data submitted by candidates is to evaluate applications in view of possible secondment at ELA.

As the body responsible for organising the competition, the Authority ensures that applicants' personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, offices and agencies and on the free movement of such data (Official Journal of the European Union, L 295/39 of 21 November 2018). This applies in particular to the confidentiality and security of such data. In this regards, please see the [ELA Privacy Statement on selection procedures](#).

