Trajectory of the posted third-country national workers







"Unfortunately, I paid for the first visa. The first company I worked for took €600 for the visa, but we know that the visa cost about €100-€200. I wasn't the only one to pay, several colleagues did (I know, at least 10 of them who did). They took these €600 from our pay."





"A friend of mine was working in Belgium and asked if I wanted to go, and I said that I would only go through this boss of mine that I already know. I asked him if he wanted to go with me. He said yes. He did. He made a deal with this Belgian company. So, they came to an agreement, my boss paid me, and I worked there with him in Belgium."



conditions weren't the same."

"Normally Dutch people earn €45 an hour or more. We earned €16 an hour at the time and that was it. We travelled far. If the Dutch travel far, they have a hotel and get paid for the hours they travel. We didn't. The

bosted construction worker

"I think it was May 2018. I was sitting with my family at the time [in Ukraine] ...in June or July a colleague from Warsaw called to say he had a job for me, they needed someone to do finishing work near Warsaw. I asked about the visa, this colleague told me that the employer would arrange everything. And so, it was. In a fortnight I had a phone call, I waited a few more weeks for the documents. And at the beginning of September, I came to Poland."

Posted construction worker





EU MEMBER STATES



I said I wanted to make soup; she [client in Germany] said her husband is allergic to soup. And when I wanted to cook soup for myself and my daughter was buying eggs, 35 euro cents a piece, they said they wouldn't spend that kind of money on me. And I wanted to eat one for breakfast. They didn't want to spend that money on me."







"I went to see if there were any contributions paid, unfortunately there weren't, there was no record in my name and that's when I changed jobs and from the first month that I was in my second job I saw that there were already contributions paid, and I realised that I was already in a better situation."

posted construction worker



BOSNIA AND HERZEGOVINA



"I only contacted the company by phone, [there was] no real location."

SLOVENIA

— posted care worker