







#### **Tonio Boer**

Senior Labour Mobility Officer Information and EURES Unit, ELA

Iwona Kasprzyk-Sowa Senior Labour Mobility Officer, Cooperation Support Unit, ELA

> **Romain Durand** Policy Officer, DG MOVE, European Commission





### Agenda



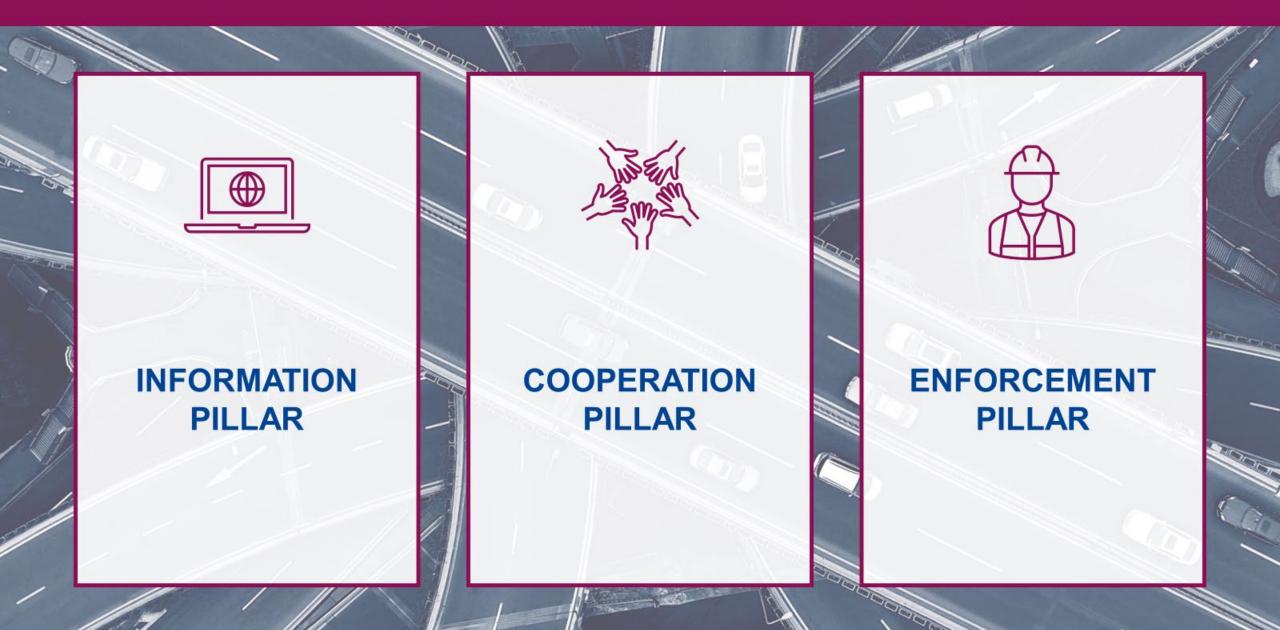


14.15 – 14:30	Registration (CET time zone)
14:30 – 14:35	<ul> <li>Welcome words by ELA and EC</li> <li>Tonio Boer, Senior Labour Mobility Officer, Information and EURES Unit, ELA</li> <li>Iwona Kasprzyk-Sowa, Senior Labour Mobility Officer, Cooperation Support Unit, ELA</li> <li>Romain Durand, Policy Officer, DG MOVE, European Commission</li> </ul>
14:35 – 14:45	ELA information activities in the road transport sector  • Tonio Boer, Senior Labour Mobility Officer, Information and EURES Unit, ELA
14:45 – 15:15	Driving and rest times in passenger transport  • Hans Drijer, Senior Expert, CORTE
15:15 – 15:30	Experience from the side of drivers and operators by ETF and IRU
15:30 – 15:45	Discussion
15:45 – 16:15	Posting of drivers in passenger transport  • Artur Toczko, Road Transport Inspector, Provincial Road Transport Inspectorate in Białystok, Poland
16:15 – 16:25	<ul> <li>Coordination of social security systems (enforcement at the roadside)</li> <li>Danijela Wittine, Seconded National Expert, Cooperation Support Unit, ELA</li> </ul>
16:25 – 16:40	Experience from the side of drivers and operators by ETF and IRU
16:40 – 16:55	Discussion
16:55 – 17:00	Closing remarks by CORTE • Remy Russotto, Chief Executive Officer, CORTE



### THREE PILLARS





# **ELA Information Activities in the Road Transport Sector**







Road Transport Local Information events



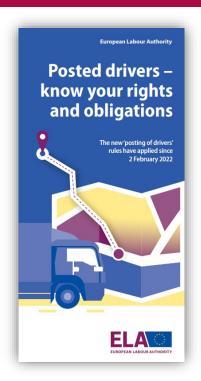
#Road2FairTransport
Campaign

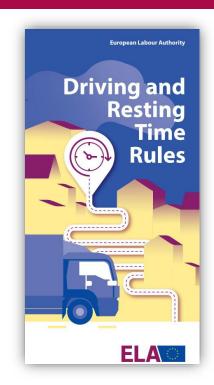


Review of National Websites and EU portals

















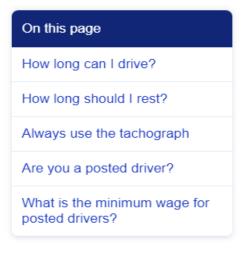


Available in all EU languages and several non-EU languages









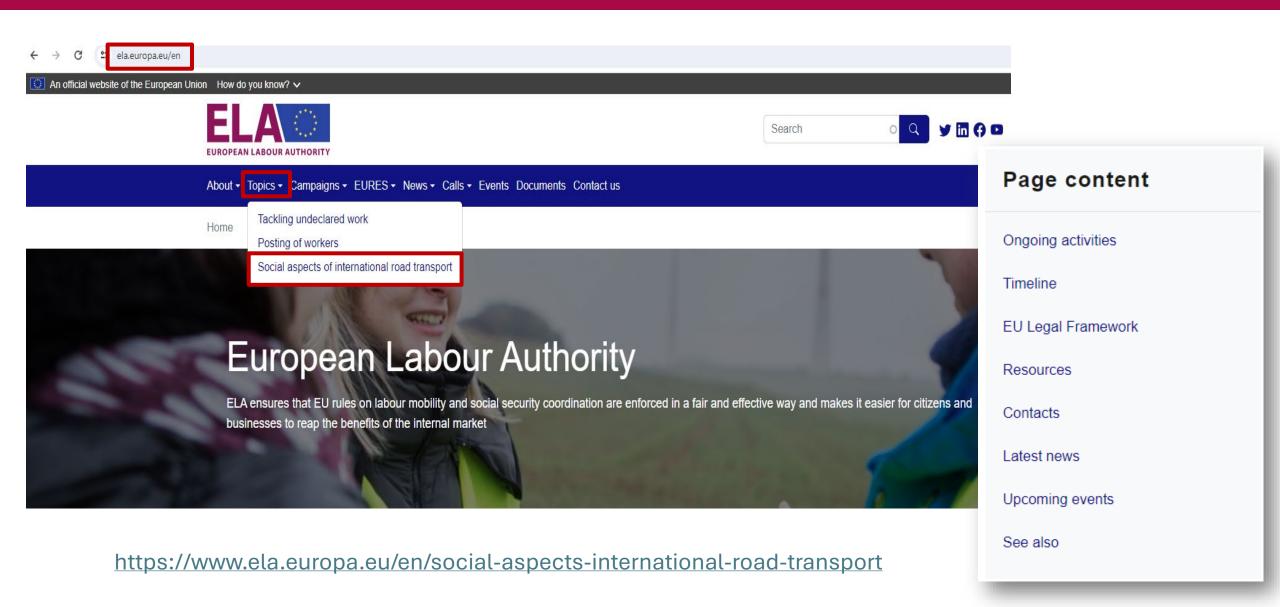
As a transportation driver you must follow certain EU rules on **driving times, rest times, and how to register them**. These rules apply if you drive a heavy goods vehicle over 3.5 tonnes, or a bus or coach with 10 or more seats (including the driver). You must follow these rules if you are driving long-haul or making deliveries domestically or abroad, regardless of where your vehicle is registered, and whether you are self-employed or an employee.

The EU rules on driving times do not apply to all types of transport. Read the exceptions below.

Exceptions +











#### **EU Legal Framework**

Relevant EU legislation in ELA's mandate:

- Regulation (EC) No 561/2006 on rules relating to driving times and rest periods as amended by Regulation (EU) 2020/1054
- Directive 2006/22/EC on rules relating to enforcement requirements as revised by Directive (EU) 2020/1057
- . Directive (EU) 2020/1057 on rules relating to posting of drivers in the road transport sector
- Regulation (EC) No 1071/2009 on rules relating to access to the profession as revised by Regulation (EU) 2020/1055

#### Resources

#### Training materials

- Training session on the use of the posting declaration portal for Road Transport of [part 1] of [part 2] of
- Training session on Road Transport
- Information session on the new modules of the IMI System for Road Transport sector
- Workshop on Passengers Transport

More training materials >

#### Communication materials

See all >





#Road2FairTransport: ELA's 2022 awareness raising campaign

Campaign materials

Videos

Leaflets

Infographics

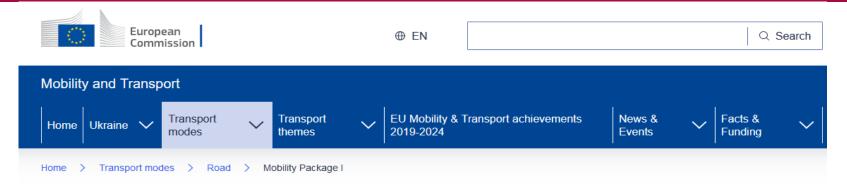
Posters

Resources









#### Mobility Package I

Efficient and harmonised enforcement of Mobility

Package 1

# Posting rules Questions and Answers on posting of drivers under Directive (EU) 2020/1057 Rule on the return of the vehicle as applicable from 21 February 2022 Rules on cabotage as applicable from 21 February 2022 Rules on cabotage as applicable from 21 February 2022 TRACE 2 guidance and training materials Questions and Answers on the manual recording

of border crossings in tachographs under

Regulation (EU) No 165/2014

https://transport. ec.europa.eu/tra nsportmodes/road/mob ility-package-i\_en

New rules for the EU road transport sector







Road Transport - Posting Declaration



#### Welcome

#### Welcome to the Road transport posting declaration portal.

This portal is designed for road transport operators who have to comply with the EU rules on posting of drivers established in Directive (EU) 2020/1057. It will allow you, as a road transport operator, to submit the following:

- Posting declarations to the Member State(s) where your drivers will be posted;
- Documents to the authorities of the Member States where your drivers have been posted, when those authorities request such an action.

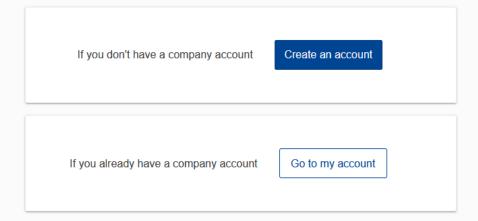
#### Instructions for use

You are now on the landing page of this portal. If you have not yet created your account, you will have to do so by clicking on "Create account". If you or another person in your company has already created an account, please click on "Go to account".

Once your account is created, you will be able to register drivers' profiles and to create and manage posting declarations.

Please note that this portal, provided by the European Commission, is the one and only official portal where you can submit posting declarations and respond to requests for documents by the national authorities.

For help on registration, click here Help



https://www.p ostingdeclarat ion.eu/landing





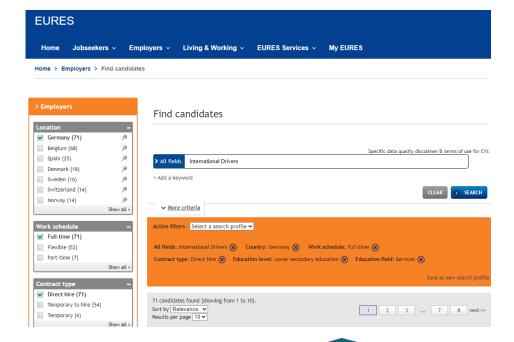


### Finding skilled workers in international road transport



EURES	<b>⊕</b> English		Search	
EURES (EURo	ppean Employment Services)			
Home Jobseekers 🗸	Employers A Living and working V EURES Se	ervices 🗸 My EURES		
Home > Employers	Find candidates			
	My candidates  Advertise a job  Hints and tips			
A. Se	Join the EURES Find the appropriate candidate within the over and become visible on the market by creat	er 1 million CVs available via EURES ing your EURES employer profile.		
			711	EUROPEAN LABOUR AUTHORITY
can provide businesses wi workers, especially in the	countries of the European Economic Area (EEA) ith the opportunity to find motivated and skilled case of national work force shortages in specific iso contribute to increasing corporate innovation	EURES 2023 Employer Tutorial Video		

Step 1 - homepage



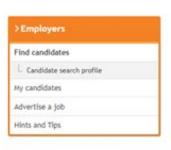
Step 2 – find candidates (for employers)







Home > Employers > Find candidates





Step 3 – candidate CV

Prerequisite

• EU Login

• EURES Login as employer

Relevant Links

- https://eures.europa.eu/emp loyers\_en
- EURES Employer Tutorial 2023







Solutions to problems with your EU rights

- (i) What is SOLVIT?
- + How SOLVIT works
- Problems solved
- □ Policy documents
- Submit a problem to SOLVIT

Unfair rules or decisions and discriminatory red tape can make it hard for you to live, work or do business in another EU country.

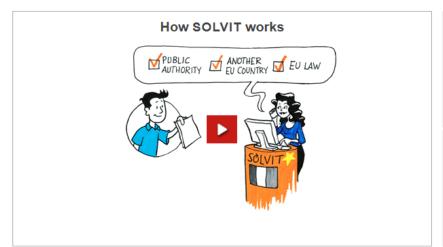
So, if you as **an EU citizen or business** face obstacles in another country because a public authority isn't doing what is required under EU law ...

#### ... SOLVIT can help!

SOLVIT reminds the authorities in question what your EU rights are and works with them to solve your problem.



The **United Kingdom** left the SOLVIT network on 31 December 2020. As a result, SOLVIT can no longer assist UK nationals in European Union member countries or EU nationals in the UK. [More information]





**SOLVIT** for individual citizens

https://ec.eur opa.eu/solvit/i ndex\_en.htm

# Opportunity to participate in ELA studies for employers



Ongoing ELA studies aiming to better understand employers and workers needs in labour mobility:



- 1) Needs in the areas of labour mobility information
- Online survey for employers and workers
- Focus groups and interviews with employers
- 2) Feasibility study on the establishment of an **EU help desk for labour mobility**
- Interviews with employers and social partners

Interested? Contact us: information@ela.europa.eu

### Thank you!















### Changes in Driving/Rest time rules for occasional passenger transport





- Regulation (EC) No 561/2006 was amended by Regulation (EU) 2024/1258 to introduce some changes in relation to driving and rest time rules for occasional passenger transport.
- To understand these changes it is first important to understand what is occasional passenger transport.
- For this we must consider **Regulation (EC) No 1073/2009** which defines "regular services" and "occasional services" in passenger transport.

### Changes to Driving/Rest time rules for occasional passenger transport – Definition of 'occasional services'





REGULATION (EC) No 1073/2009 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL

of 21 October 2009

on common rules for access to the international market for coach and bus services, and amending Regulation (EC) No 561/2006

#### Article 2

#### **Definitions**

- 2. 'regular services' means services which provide for the carriage of passengers at specified intervals along specified routes, passengers being picked up and set down at predetermined stopping points;
- 3. 'special regular services' means regular services, by whomsoever organised, which provide for the carriage of specified categories of passengers to the exclusion of other passengers;
- 4. 'occasional services' means services which do not fall within the definition of regular services, including special regular services, and the main characteristic of which is the carriage of groups of passengers constituted on the initiative of the customer or the carrier himself;



#### Article 7 of Regulation (EC) No 561/2006

After a driving period of four and a half hours a driver shall take an uninterrupted break of not less than 45 minutes, unless he takes a rest period.

This break may be replaced by a break of at least 15 minutes followed by a break of at least 30 minutes each distributed over the period in such a way as to comply with the provisions of the first paragraph.

For a driver engaged in an occasional passenger service, the break referred to in the first paragraph may also be replaced by two breaks, of at least 15 minutes each, distributed over the driving period referred to in the first paragraph, in such a way as to comply with the provisions of the first paragraph.

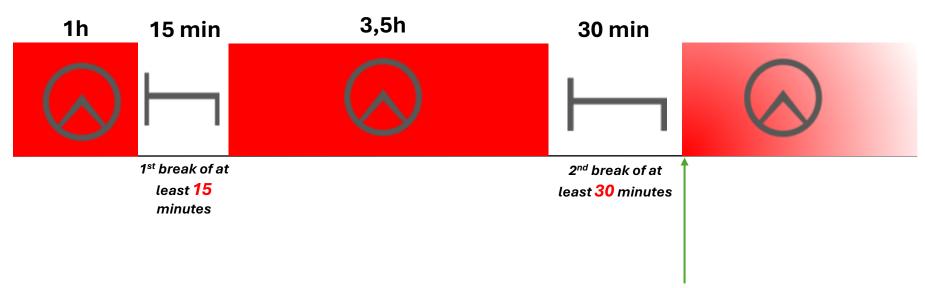
A driver engaged in multi-manning may take a break of 45 minutes in a vehicle driven by another driver provided that the driver taking the break is not involved in assisting the driver driving the vehicle.

#### Comments

- in addition to the current option of splitting the break into 15+30 minutes.
- allows any combination 21+24;
   19+26, 15+40 etc.
- under the condition that the minimum duration of each split break should be at least 15 minutes, and the two breaks together should amount to at least 45 minutes.



### Possible divisions of breaks to wipe the slate clean: Example 1



Allowed in all types of transport.



Next calculation starts after the 2nd break of 30 min



### Possible divisions of breaks to wipe the slate clean: Example 2



Allowed **only** in occasional passenger transport.



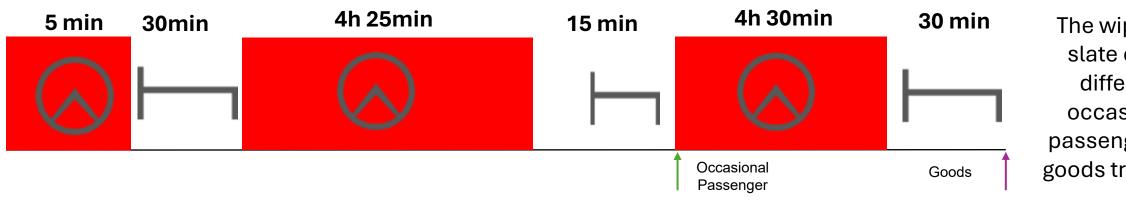
The next calculation starts after 2<sup>nd</sup> break of 15 min for passenger.

#### Consequences of Charlton case (ECJ C-116/92):

- Problem with calculation rules used for goods and regular passenger transport 8hr 55 min driving allowed with only break of 15 min
- The above example is an infringement in case of goods transport or regular passenger transport. But it is okay for occasional passenger transport.



### Possible divisions of breaks to wipe the slate clean: Example 3



The wiping of slate clean differs in occasional passenger and goods transport

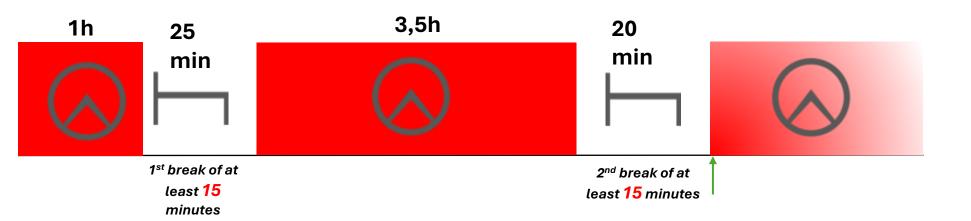
The next calculation starts after 2<sup>nd</sup> break of 15 min for occasional passenger transport.

#### Consequences of Charlton case (ECJ C-116/92):

- Problem with calculation rules used for goods and regular passenger transport 8hr 55 min driving allowed with only break of 15 min
- The above example is an infringement in case of goods transport or regular passenger transport. But it is okay for occasional passenger transport.



### Possible divisions of breaks to wipe the slate clean: Example 4





The next calculation starts after the 2nd break of 20 min



### Article 8 of Regulation (EC) No 561/2006 (daily resting time)

- 1. A driver shall take daily and weekly rest periods.
- 2. [......]

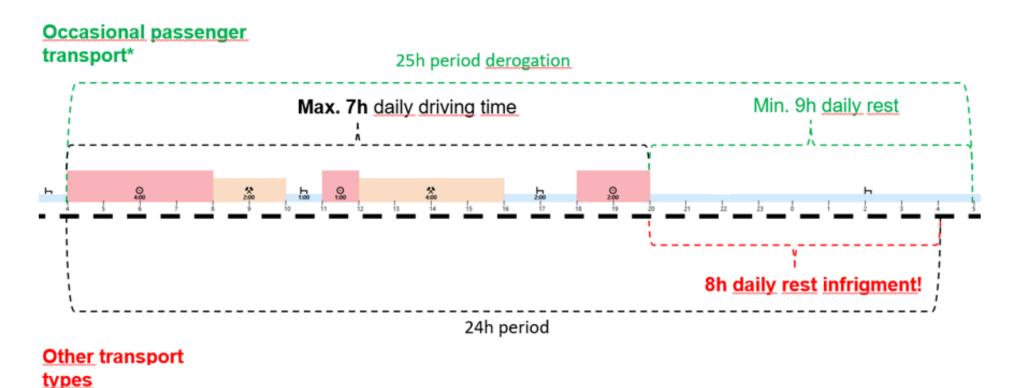
2a. Provided that road safety and the working conditions of the driver are not thereby jeopardised, a driver engaged in a single occasional passenger service with a duration of at least six consecutive 24 hour periods may derogate from paragraph 2, first subparagraph, by taking the daily rest period once within a maximum of 25 hours after the end of the previous daily rest period or weekly rest period, provided that the total accumulated driving time for that day has not exceeded seven hours. Complying with the same conditions, that derogation may be used twice in a single occasional passenger service with a duration of at least eight consecutive 24-hour periods. The use of that derogation is without prejudice to the maximum working time under the applicable law.

#### Comments

- The Article refers to "single" occasional passenger service.
- Coach tourism drivers engaged in trips of 6 days and more can extend once (twice for trips of 8 days or longer) their daily spread-over to 14/16 hours (currently 13/15)
- Total accumulated driving time during that day should be 7 hours or less.
- Derogation can be used anytime during the trip of minimum 6 days
- Applicable for single manning, but not for multi-manning



### **Example 1**



### Occasional Passenger Transport Art. 8.6a of Regulation 561/2006





#### Postponing weekly rest in a single occasional passenger service

6a. By way of derogation from paragraph 6, a driver engaged in a single occasional passenger service may postpone the weekly rest period for up to 12 consecutive 24-hour periods following a previous regular weekly rest period, provided that:

- a) the service lasts at least 24 consecutive hours in a Member State or a third country to which this Regulation applies other than the one in which the service started;
- b) the driver takes after the use of the derogation:
  - (i) either two regular weekly rest periods; or
  - (ii) one regular weekly rest period and one reduced weekly rest period of at least 24 hours.

However, the reduction shall be compensated by an equivalent period of rest taken en bloc before the end of the third week following the end of the derogation period;

- (c) after 1 January 2014, the vehicle is equipped with recording equipment in accordance with the requirements of Annex IB to Regulation (EEC) No 3821/85; and
- (d) after 1 January 2014, if driving during the period from 22,00 to 06,00, the vehicle is multi-manned or the driving period referred to in Article 7 is reduced to three hours.

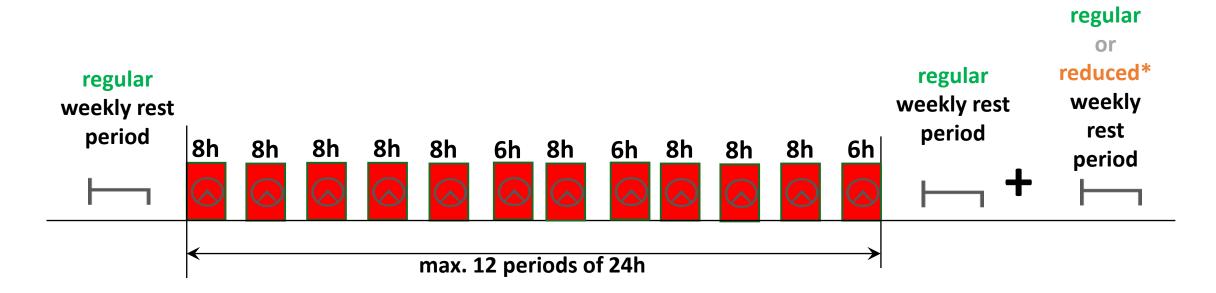
• • • •

### Occasional Passenger Transport Art . 8.6a of Regulation 561/2006





\*if reduced, compensation is required



**Additional requirements:** 

Tachograph	Nature of transport	Continuous driving at night	
digital or smart	single occasional passenger service	limited to 3 hours, unless multi-manned	
G1 G2V1 G2V2	Manufacture of the state of the	or Lo	



- 4. For the purpose of roadside checks, until a digital journey form is available, the driver shall be able to justify the use of the derogations under Article 7, third paragraph, and Article 8(2a) and (6a) by:
- (a) **carrying on board the vehicle** a completed **journey form** (shown later in slides below), containing the information required in accordance with Regulation (EC) No 1073/2009, which the transport undertaking shall be responsible for providing the driver with prior to each journey; and
- (b) <u>carrying on board the vehicle</u> paper or electronic <u>copies of such journey forms</u> which cover the <u>previous 28 days</u>, and, <u>from 31 December 2024</u>, the <u>previous 56 days</u>.

The obligation in point (b) of the first subparagraph shall cease to apply at the latest when the vehicle uses a tachograph allowing the recording of the type of passenger service referred to in paragraph 5.

For national services, the journey form for international services may be used, indicating its use for national service. The Commission may adopt an implementing act establishing the format of the journey form for national services to simplify checks on compliance, if appropriate. That implementing act shall be adopted in accordance with the examination procedure referred to in Article 24(2a).



### Digital journey form?

4. ...continues:

No later than 31 December 2026, the Commission shall assess the options for digitalising the journey form for drivers engaged in occasional passenger services in terms of feasibility, cost-effectiveness and its impact on enforceability and working conditions of drivers and, if appropriate, present to the European Parliament and the Council a legislative proposal regarding such digitalisation.

That assessment shall cover the **development of a digital journey form** containing the information required in accordance with Regulation (EC) No 1073/2009 to allow such information to be electronically registered prior to the start of the journey in a multilingual interface to which operators have access. To that end, the Commission may also explore the possibility of developing one or more new modules for the Internal Market Information System established by Regulation (EU) No 1024/2012 of the European Parliament and of the Council.



5. To ensure uniform application and enforcement of Article 7, third paragraph, and Article 8(2a) and (6a), the Commission shall, (...)

at the latest by 23 November 2025,

adopt acts laying down appropriate technical specifications that enable the **recording** and storage on the tachograph of data relating to the type of passenger service, namely regular or occasional passenger service. (...)











### Overview of the posting rules





Type of operation	In posting	Out of posting
Cabotage	<b>✓</b>	
Bilateral operation		<b>✓</b>
Bilateral operation + one activity of loading and/or unloading (1+1 rule)*		<b>✓</b>
Bilateral operation + two activities of loading and/or unloading during return journey (0+2 rule)**		<b>✓</b>
Bilateral operation as part of an initial or final leg of combined operation*		<b>✓</b>
Non bilateral operation as part of an initial or final leg of combined operation*	<b>✓</b>	
Transit		<b>✓</b>
Cross-trade / Non bilateral operation	<b>✓</b>	
Unladen journeys	depending on the ope	eration that follows it

### Unladen journeys





#### Is an unladen journey the same as 'transit'?

No. A transit situation is always exempt from posting rules, while an unladen journey is exempt if it is carried out in connection with a bilateral operation and is not exempt when it is carried out in connection with cabotage or non-bilateral international operation falling under posting rules (cross-trade).

In principle, posting ends with unloading (setting down passengers) goods carried within the operation falling under posting rules (e.g. cabotage or cross-trade). The classification of the subsequent unladen journey as posting or as exempt from posting depends on whether the new operation, which actuates that unladen journey, is covered by posting rules or not. In this context, it is important to note, that the driver is not considered posted if, after unloading the goods (setting down passengers) within the operation covered by posting rules, he/she performs an unladen journey back to his/her MS of establishment.





rules.









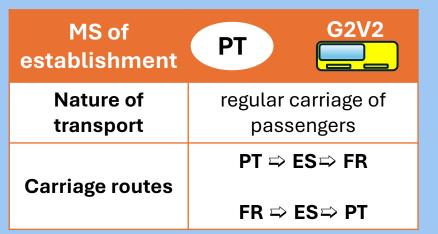
#### Conclusion

Occasional round trip of passengers, picked up and set down in the host MS (DE) is subject to posting rules on the entire journey. The driver starts to be posted to DE when he crosses the NL-DE border, continues to be posted to DE when in FR and BE, until he sets down the passengers back in DE.









#### Conclusion

When carrying out a cross-trade operation in the context of a bilateral transport operation from the MS of establishment and provided that the vehicle is equipped with a G2V2 tachograph, the driver is exempt from the posting rules. Similar exemption applies on the return journey.





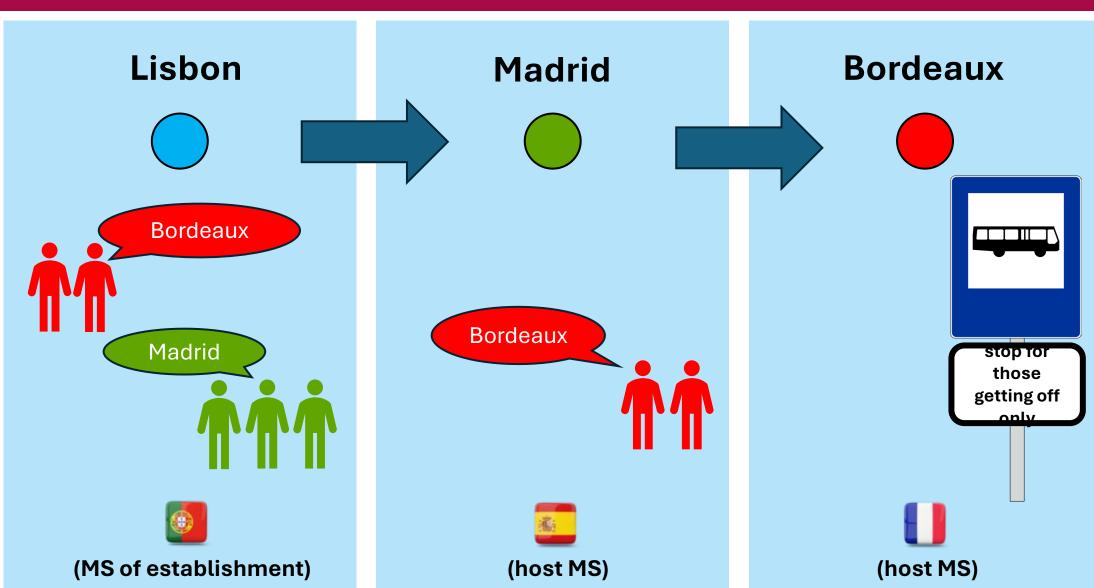










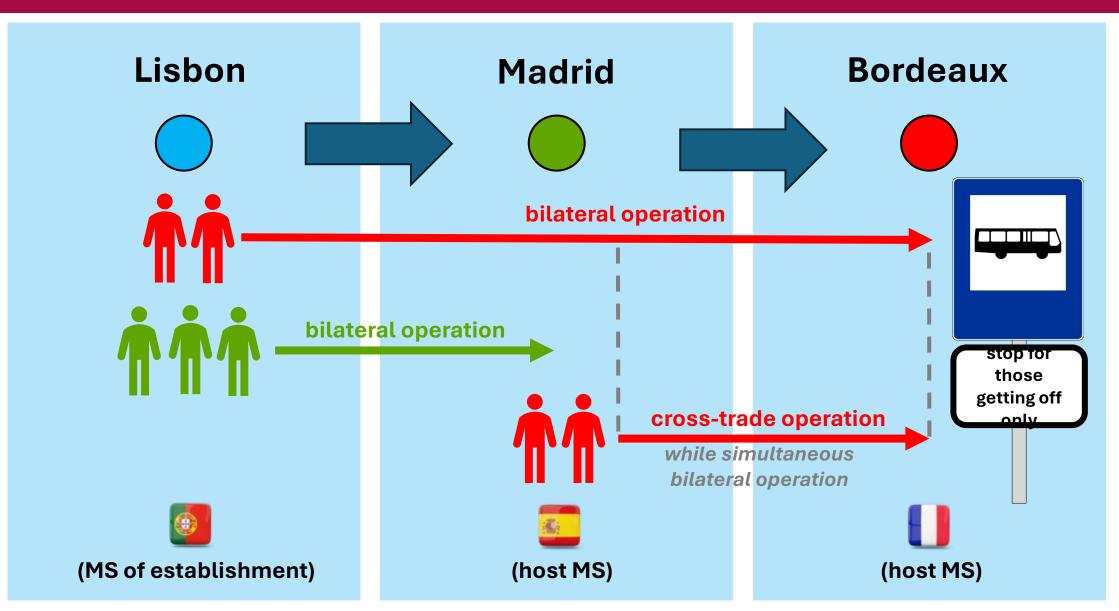






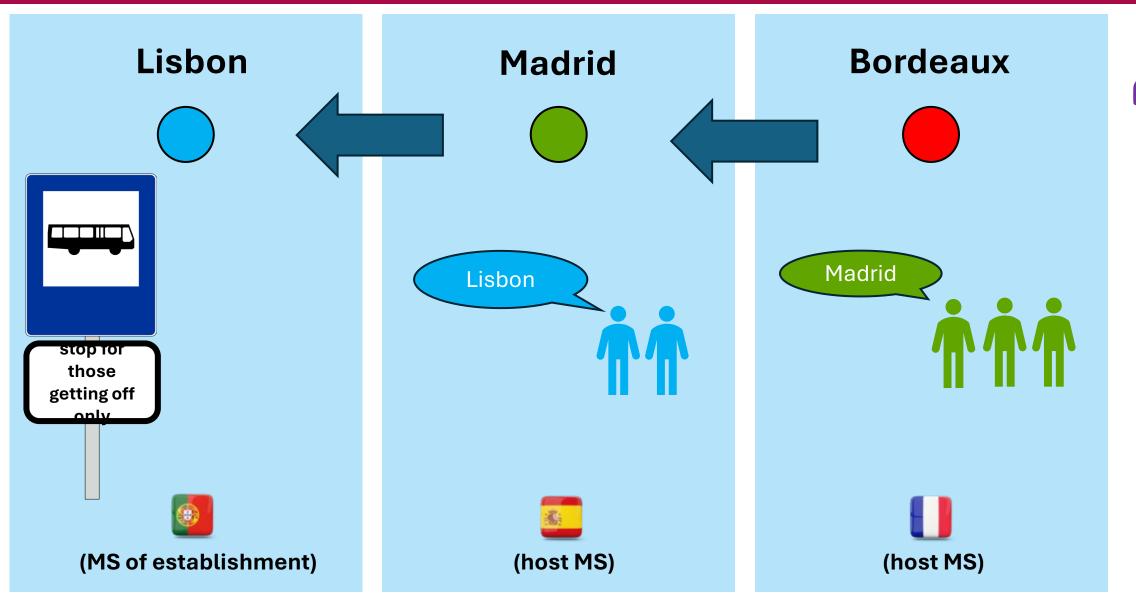










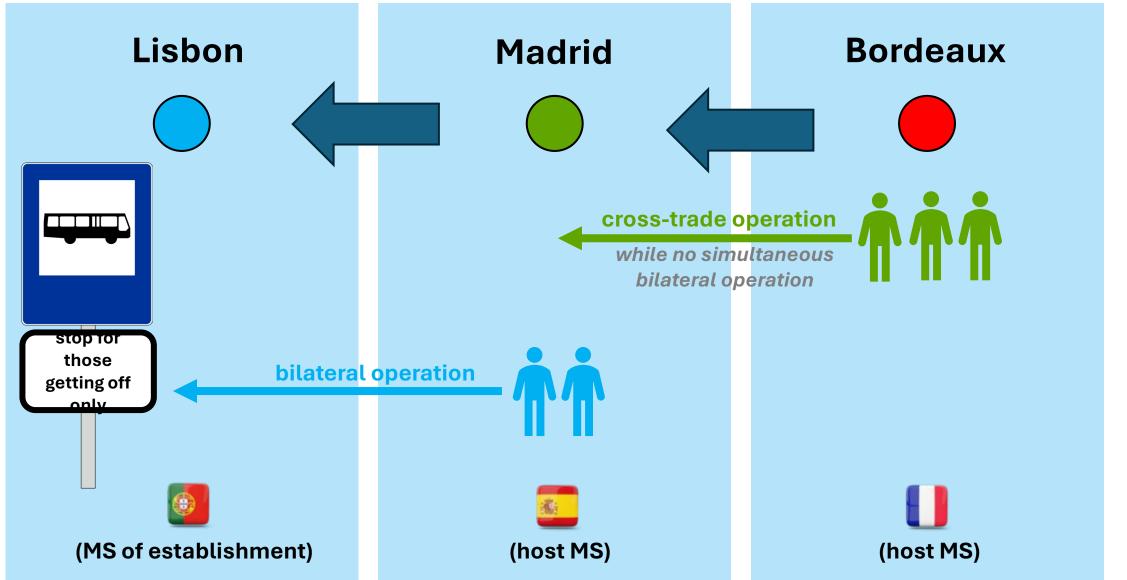
















## Exemption rules – summary (goods and passengers)

**G2V2** 





- Exemptions from the posting rules during certain cross-trade operations
  - Only if in the context of a bilateral transport operation
  - Only if a \_\_\_\_ tachograph is installed



- The 0+2 rule applies only to the transport of goods
- Does not apply to cabotage operations





### Regular services





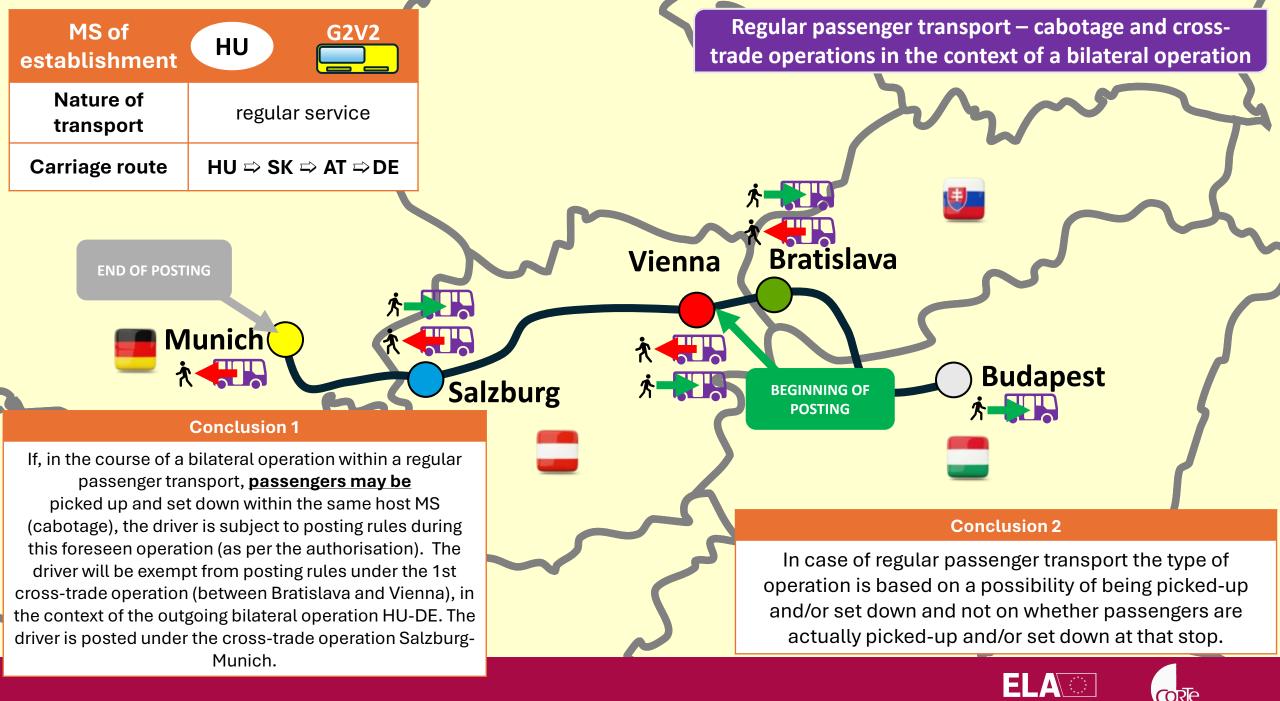


### EUROPEAN COMMISSION DIRECTORATE-GENERAL FOR MOBILITY AND TRANSPORT

Directorate C - Land C.1 - Road Transport

Questions and Answers on posting of drivers under Directive (EU) 2020/1057 in the context of transport of passengers<sup>1</sup>

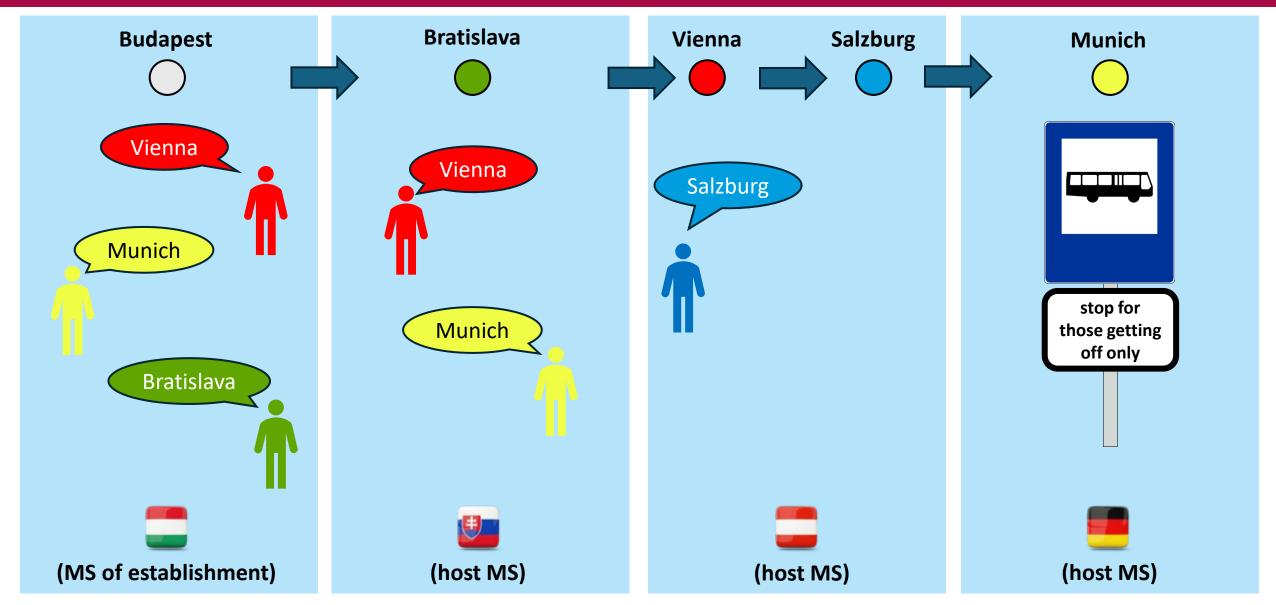
In order to assess whether an international <u>regular</u> transport operation is bilateral or not, it is pertinent to assess whether passengers <u>may be picked up and/or set down</u> at a given stop (in line with an authorisation to carry operations in another Member State), and <u>not whether passengers are actually picked up and/or set down</u> at that stop. This is the only way that enable operator to know in advance whether it must submit a posting declaration or not, and the driver to know whether he/she will be posted or not.







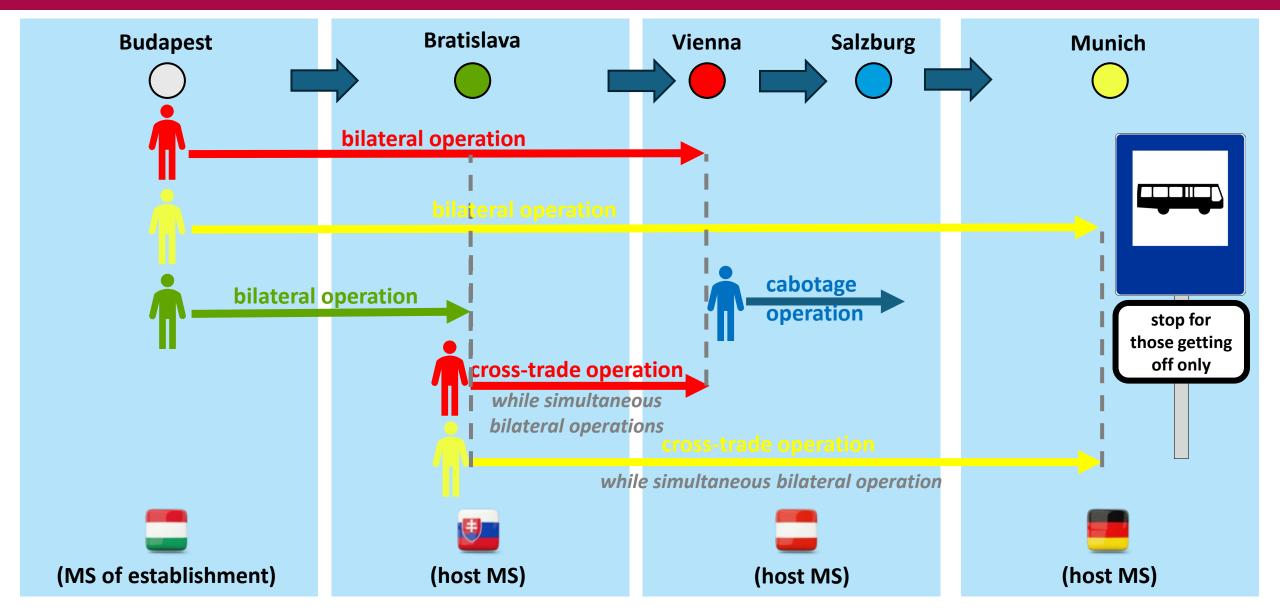


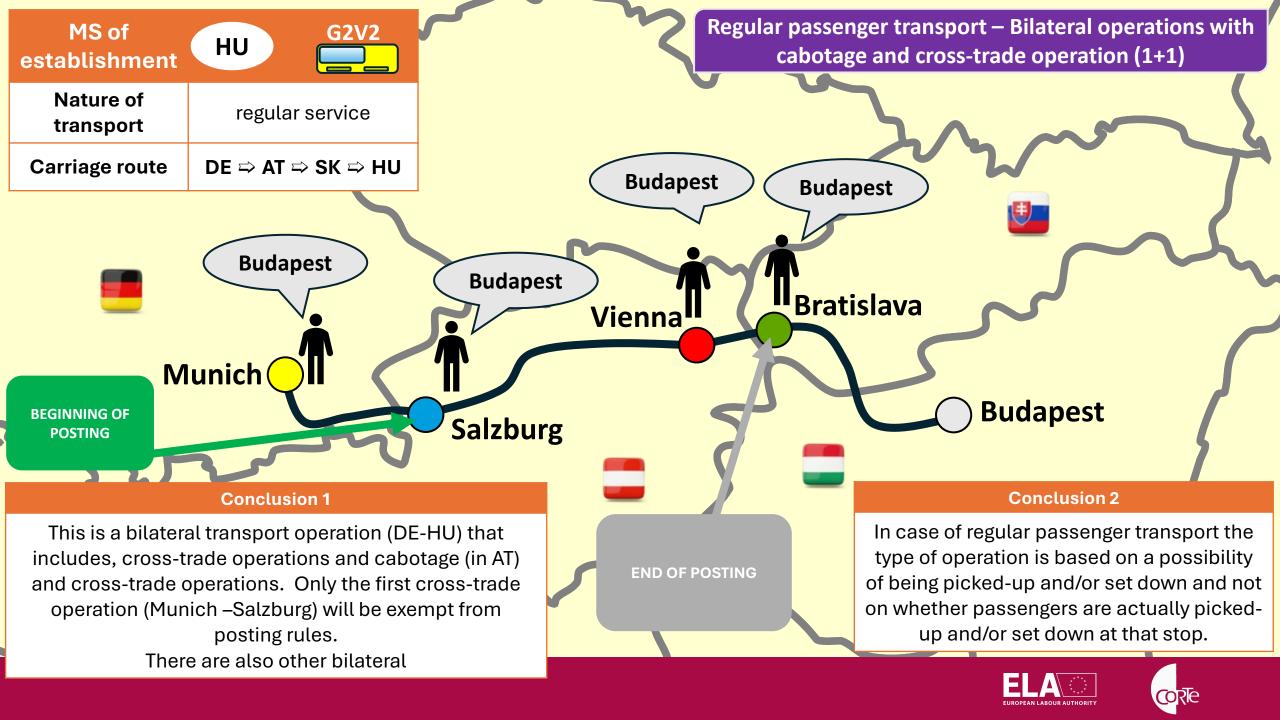












# Infringements in the area of posting of drivers





Information about violations of the posting rules is sent via **ERRU** to the national registers of road transport operators.

It may lead to the loss of good repute, and consequently to not meeting the requirements for engagement in the occupation of road transport operator.

TYPE OF INFRINGEMENT	LEVEL OF SERIOUSNESS		
		VSI	SI
Incomplete information on the posting declaration			X
Failure to submit a posting declaration to the Member State to which the driver is posted no later than at the commencement of the posting		X	
Falsified posting declaration for drivers		X	
Impossibility of the driver to present a valid posting declaration		X	
Failure to put at the disposal of the driver a valid posting declaration		X	
Failure to submit the requested documents to the host Member State within eight weeks from the date of the request		x	
Failure of the operator to keep the posting declarations up to date in the public interface connected to IMI			X



### **General principles**



- Non-Discrimination: persons to whom the Regulation applies enjoy the same benefits and are subject to the same obligations under the legislation of any Member State as the nationals (Article 4 Regulation (EC) 883/2004)
- Sincere Cooperation: national social security institutions work together to apply EU law (Articles 72 and 76 of Regulation (EC) 883/2004)
- Single Applicable Legislation: Persons shall be subject to the legislation of a single Member State only, the regulation determines which Member State is responsible for social security coverage
- Lex Loci Laboris (place of work) economically active persons (employes/self-employed) are subject to the legislation of the Member State in which they work; Exceptions: posting, multi-state activity Inactive persons –insured in the MS of residence (Lex domicilii – habitual residence)

### **Posting vs Multi-state**



	POSTING	MULTI-STATE ACTIVITY
Regulation (EC) 883/2004	Article 12	Article 13
Work situation	Work in another Member State	Normally working in two or more member states
Type of Activity	Exceptional temporary activity	Regular working arrangement
Requested By	Employer in the State of insurance	Worker in the State of residence
Duration	Anticipated duration not longer than 24 months	Issued for a longer period, typically 24 months (no longer than the employment contract), possibility of extension; less administrative burden
Road Freight	1.5% of PD A1s issued under	40% of PD A1s issued under
Transport (2023)	Article 12	Article 13

## Multi-state activities-Art. 13 Regulation (EC) 884/2004



## Who can be regarded as normally working in 2 or more Member States?

- A person who performs one or more activities in 2 or more Member States for the same employer or for various employers.
  - Activities performed simultaneously (international road transport driver driving through territories of different MS is a typical example)
  - Activities performed in alternation successive work assignments carried in different MS

## Multi-state activities—Art. 13 Regulation (EC) 884/2004





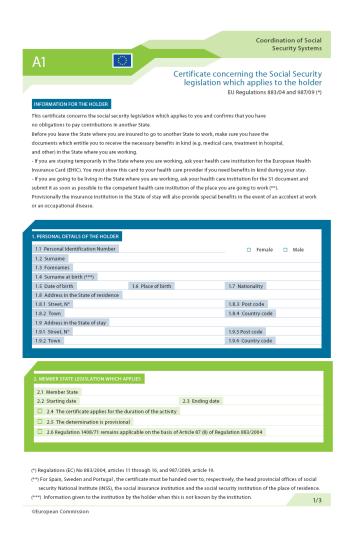
#### Which Member States legislation applies? Only 2 options:

- > Member State of residence (habitual residence)
  - Substantial activity (25%) in that MS or work for multiple employers in various MSs (residence = centre of interests)
  - Marginal activity disregarded activities accounting for less then 5% of worker's regular working time and/or less than 5% of his/her regular overall remuneration
- > Member State of employer's seat
  - If substantial activity is less than 25% the legislation of the Member State where the company has its registered office or place of business is applicable
  - Place where essential decisions are adopted and where functions of central administration are carried out.

MS centre of interest of activities - for self-employed

### Portable document A1





- Certifies MS of insurance issued by institution of the MS of insurance
- Proof of coverage when working outside of State of insurance
  - Posting (Art. 12 Regulation (EC) 883/2004)
  - Multi-state activity (Art. 13 Regulation (EC) 883/2004)
- PD A1 has declaratory, not constitutive character
- Should be requested whenever possible in advance

### Takeaways



- Posting refers to work on a temporary basis in another Member State; Multi-State activity - refers to work in multiple Member States as a regular working arrangement
- PD A1 (certificate of coverage) it certifies that a worker is covered by the social security system of one Member State while working in another EU member state
- Apply for PD A1 if the driver is or could be involved in international carriage
- Request PD A1 whenever possible in advance
- Worker is strongly recommended to carry the PD A1 with him when working in another Member State

### Thank you!

















### **Remy RUSSOTTO**

Chief Executive Officer, CORTE





### **THANK YOU!**







www.ela.europa.eu www.corte.be